

Remuneration of the Board of Directors

The remuneration received by the members of the Board of Directors in 2010, including the remuneration received in subsidiaries and for various committees, is mentioned in the table below. The number of Ageas shares held by the Board members as at 31 December 2010 is reported in the same table.

	Function	From	Remuneration	Total	Total remuneration ⁴⁾ in 2010 (in EUR)	Ageas shares directly held at 31 December 2010 by current Board Members
			in 2010 (in EUR) ¹⁾ as Board member of Ageas A	Remuneration in 2010 (in EUR) as member of the Board of directors of Ageas subsidiaries B		
Jozef De Mey	Chairman	1 January 2010	120,000	56,781	176,781	94,276
Guy de Selliers de Moranville	Vice-chairman	1 January 2010	99,000	47,947	146,947	
Frank Arts	Non-executive Board member	1 January 2010	88,500	47,002	135,502	8,334
Shaoliang Jin	Non-executive Board member	1 January 2010	57,500		57,500	
Bridget F. McIntyre	Non-executive Board member	29 April 2010	52,500	27,169	79,669	
Roel Nieuwdorp ³⁾	Non-executive Board member	1 January 2010	115,000	42,100	157,100	2,600
Lionel Perl	Non-executive Board member	1 January 2010	108,000	56,500	164,500	70,000
Belén Romana	Non-executive Board member	29 April 2010	54,000		54,000	
Jan Zegering Hadders	Non-executive Board member	1 January 2010	103,500	44,556	148,056	
Bart De Smet	Chief Executive Officer (CEO)	1 January 2010	See infra ²⁾	See infra ²⁾	See infra ²⁾	33,846
Total			798,000	322,055	1,120,055	209,056

1) Board members also receive an attendance fee for committee meetings they attended as invitee.

2) Bart De Smet is not remunerated as Board member but as CEO (see note 11.2 for details of his remuneration).

3) Total remuneration is paid to a company, where the Board member holds a position.

4) Excluding reimbursement of expenses.